



May 24, 2012

NOTICE TO:

**ALL MEMBERS AND NON-MEMBERS OF CONSTRUCTION LABOUR
RELATIONS AND MEMBERS OF THE COORDINATING COMMITTEE**

RE: CHANGE OF SUBSISTENCE RATE FOR EMPRESS AREA

The Coordinating Committee of Registered Employers Organizations and the Building Trades of Alberta have recently concluded a Subsistence Review of the Empress area pursuant to our collective agreements. It has been agreed to amend the daily subsistence rate for the **Empress Area to \$135.00, effective on Sunday May 27th 2012.**

Please note that if no accommodation is available within 45 km of the work site the following wording from the Travel, Transportation and Accommodation Article found in most of our Construction Agreements is likely to apply.

When an Employee is being paid subsistence allowance in accordance with Article **(number of Art. will vary by CA)**, and when there is no accommodation available within forty-five (45) kilometers of the project on which the Employee is engaged, the Employer shall determine the location of the nearest available accommodation, and shall determine the number of road kilometers beyond a forty-five (45) kilometer radius of the project that would be required to travel each way from the nearest available accommodation, and shall calculate the travel allowance in accordance with the above provisions. In the event accommodation within a forty-five (45) kilometer radius of the project becomes available, the payment of the travel allowance will cease.

If you have questions or would like further information, contact Doug Hawkins or Neil Tidsbury in our Calgary office.

Yours truly,

Doug Hawkins

Labour Relations Representative