



November 14, 2013

NOTICE – SASKATCHEWAN
SASKATCHEWAN LABOUR STANDARDS ACT
Re: CHRISTMAS & NEW YEAR'S SHUTDOWN/BREAK

For those Contractors working on projects **in the province of Saskatchewan** please review the following information regarding the lay off or discharge of employees over the Christmas and New Year's shutdown/break.

As per the Saskatchewan Labour Standards Act, specifically section 43, there is an **obligation for the Employer to provide written notice to those employees who are being discharged or laid off and have been employed for at least three continuous months**. In Saskatchewan, **the construction industry is not exempt from providing the employee with notice of discharge** (i.e. over the Christmas/New Year's break).

Based upon the employee's period of employment, the individual would be entitled to a certain amount of written notice under the Act. See the Saskatchewan Labour Standards Act for further information on discharge / lay off / written notice requirements. The Act can be found using the following website link:

<http://www.qp.gov.sk.ca/documents/English/Statutes/Statutes/L1.pdf>

Should you have any questions please do not hesitate to contact the BCA Western Canada Office at 780-450-8885 or the BCA Main Office at 905-684-2244.