



September 25, 2013

IMPORTANT NOTICE
SASKATCHEWAN – LOCAL LODGE 555
REVISED SASKATCHEWAN WAGE & BENEFIT SCHEDULE
(ATTACHED)

The Saskatchewan Wage & Benefit Schedule was distributed on August 18, 2013 (the Wage & Benefit Schedule has a revision date of Aug. 16, 2013 in the bottom right hand corner).

As a result of an error in the Vacation Pay column, the Saskatchewan Wage & Benefit Schedule has been revised. **Please note the changes to the amounts within the Vacation Pay (6%) column, Total Wage Package column & Total Cost column.** We apologize for any inconvenience this may have caused.

Please ensure you are using the attached Saskatchewan Wage & Benefit Schedule with Rev. September 25, 2013 in the bottom right hand corner.

Please contact the BCA Office at (905) 684-2244 should you have any questions.

**PLEASE ENSURE A COPY OF THIS NOTICE & REVISED SASKATCHEWAN WAGE &
BENEFIT SCHEDULE ARE PROVIDED TO YOUR PAYROLL DEPARTMENT**

**BOILERMAKER CONTRACTORS' ASSOCIATION &
INTERNATIONAL BROTHERHOOD OF BOILERMAKERS, IRON SHIP BUILDERS, BLACKSMITHS,
FORGERS AND HELPERS (LOCAL LODGE 555)**

**APPENDIX "G": SASKATCHEWAN
WAGE AND BENEFIT SCHEDULE**

(REVISED TO INCORPORATE ECONOMIC INCREASE - EFFECTIVE MAY 5, 2013)

Classification	Effective Date	Hourly Wage Rate	Vacation Pay 6%	Statutory Holiday Pay 4.5%	(A) Health & Welfare	(A) Pension (1)	(A) Union Promotion	(A) Educational Training	(A) Apprenticeship	(A) National Training (3)	Total Wage Package	Employer Contributions (Outside the Total Wage Package)					Employee Deduction
												(A) Bldg. Trades Contrib.	(B) CODC Fund	(A) Educational Training (4)	(A) Administration & Workforce Planning (6)	Total Cost	(B) Helmets to Hardhats (H2H) (5)
General Foreperson	May 5, 2013	47.96	3.01	2.16	2.00	7.87	0.10	0.35	0.20	0.26	63.91	0.05	0.06	0.25	0.30	64.57	0.01
	May 4, 2014	49.42	3.10	2.22	2.00	7.87	0.10	0.35	0.20	0.26	65.52	0.05	0.06	0.25	0.30	66.18	0.01
	May 3, 2015	50.92	3.19	2.29	2.00	7.87	0.10	0.35	0.20	0.26	67.18	0.05	0.06	0.25	0.30	67.84	0.01
	May 1, 2016	52.47	3.29	2.36	2.00	7.87	0.10	0.35	0.20	0.26	68.90	0.05	0.06	0.25	0.30	69.56	0.01
Foreperson	May 5, 2013	44.21	2.77	1.99	2.00	7.87	0.10	0.35	0.20	0.26	59.75	0.05	0.06	0.25	0.30	60.41	0.01
	May 4, 2014	45.67	2.86	2.06	2.00	7.87	0.10	0.35	0.20	0.26	61.37	0.05	0.06	0.25	0.30	62.03	0.01
	May 3, 2015	47.17	2.96	2.12	2.00	7.87	0.10	0.35	0.20	0.26	63.03	0.05	0.06	0.25	0.30	63.69	0.01
	May 1, 2016	48.72	3.05	2.19	2.00	7.87	0.10	0.35	0.20	0.26	64.74	0.05	0.06	0.25	0.30	65.40	0.01
Assistant Foreperson	May 5, 2013	40.96	2.57	1.84	2.00	7.87	0.10	0.35	0.20	0.26	56.15	0.05	0.06	0.25	0.30	56.81	0.01
	May 4, 2014	42.42	2.66	1.91	2.00	7.87	0.10	0.35	0.20	0.26	57.77	0.05	0.06	0.25	0.30	58.43	0.01
	May 3, 2015	43.92	2.75	1.98	2.00	7.87	0.10	0.35	0.20	0.26	59.43	0.05	0.06	0.25	0.30	60.09	0.01
	May 1, 2016	45.47	2.85	2.05	2.00	7.87	0.10	0.35	0.20	0.26	61.15	0.05	0.06	0.25	0.30	61.81	0.01
Journeyperson	May 5, 2013	38.96	2.44	1.75	2.00	7.87	0.10	0.35	0.20	0.26	53.93	0.05	0.06	0.25	0.30	54.59	0.01
	May 4, 2014	40.42	2.53	1.82	2.00	7.87	0.10	0.35	0.20	0.26	55.55	0.05	0.06	0.25	0.30	56.21	0.01
	May 3, 2015	41.92	2.63	1.89	2.00	7.87	0.10	0.35	0.20	0.26	57.22	0.05	0.06	0.25	0.30	57.88	0.01
	May 1, 2016	43.47	2.73	1.96	2.00	7.87	0.10	0.35	0.20	0.26	58.94	0.05	0.06	0.25	0.30	59.60	0.01
3rd Year Apprentice (2)	May 5, 2013	34.83	2.18	1.57	2.00	7.87	0.10	0.35	0.20	0.26	49.36	0.05	0.06	0.25	0.30	50.02	0.01
	May 4, 2014	36.14	2.27	1.63	2.00	7.87	0.10	0.35	0.20	0.26	50.82	0.05	0.06	0.25	0.30	51.48	0.01
	May 3, 2015	37.49	2.35	1.69	2.00	7.87	0.10	0.35	0.20	0.26	52.31	0.05	0.06	0.25	0.30	52.97	0.01
	May 1, 2016	38.89	2.44	1.75	2.00	7.87	0.10	0.35	0.20	0.26	53.86	0.05	0.06	0.25	0.30	54.52	0.01
2nd Year Apprentice (2)	May 5, 2013	28.63	1.80	1.29	2.00	7.87	0.10	0.35	0.20	0.26	42.50	0.05	0.06	0.25	0.30	43.16	0.01
	May 4, 2014	29.72	1.86	1.34	2.00	7.87	0.10	0.35	0.20	0.26	43.70	0.05	0.06	0.25	0.30	44.36	0.01
	May 3, 2015	30.85	1.93	1.39	2.00	7.87	0.10	0.35	0.20	0.26	44.95	0.05	0.06	0.25	0.30	45.61	0.01
	May 1, 2016	32.01	2.01	1.44	2.00	7.87	0.10	0.35	0.20	0.26	46.24	0.05	0.06	0.25	0.30	46.90	0.01
1st Year Apprentice (2)	May 5, 2013	22.43	1.41	1.01	2.00	7.87	0.10	0.35	0.20	0.26	35.63	0.05	0.06	0.25	0.30	36.29	0.01
	May 4, 2014	23.31	1.46	1.05	2.00	7.87	0.10	0.35	0.20	0.26	36.60	0.05	0.06	0.25	0.30	37.26	0.01
	May 3, 2015	24.21	1.52	1.09	2.00	7.87	0.10	0.35	0.20	0.26	37.60	0.05	0.06	0.25	0.30	38.26	0.01
	May 1, 2016	25.14	1.58	1.13	2.00	7.87	0.10	0.35	0.20	0.26	38.63	0.05	0.06	0.25	0.30	39.29	0.01
Helper (2)	May 5, 2013	28.63	1.80	1.29	2.00	7.87	0.10	0.35	0.20	0.26	42.50	0.05	0.06	0.25	0.30	43.16	0.01
	May 4, 2014	29.72	1.86	1.34	2.00	7.87	0.10	0.35	0.20	0.26	43.70	0.05	0.06	0.25	0.30	44.36	0.01
	May 3, 2015	30.85	1.93	1.39	2.00	7.87	0.10	0.35	0.20	0.26	44.95	0.05	0.06	0.25	0.30	45.61	0.01
	May 1, 2016	32.01	2.01	1.44	2.00	7.87	0.10	0.35	0.20	0.26	46.24	0.05	0.06	0.25	0.30	46.90	0.01

*Note: Please contact the BCA or IBB offices for information on the rates and remittances applicable in the Northwest Territories.

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WAGE AND BENEFIT SCHEDULE**

(REVISED TO INCORPORATE ECONOMIC INCREASE - EFFECTIVE MAY 5, 2013)

Effective Date	May 5, 2013	May 4, 2014	May 3, 2015	May 1, 2016
Hours of Work	8	8	8	8
	(See Article 14.00)			
Shift Premium 2nd Shift	3.75	3.75	3.75	3.75
3rd Shift	3.75	3.75	3.75	3.75
Overtime	(See Article 16.01)			
Transportation Rate	0.54	TBD PER CRA	TBD PER CRA	TBD PER CRA
Subsistence	\$130 / Day	\$135 / Day	\$140 / Day	\$145 / Day
	(See Article 20.01)			

Summary of Contributions contained in National Training (NTTF)	
BCA Funds	
National Training (NTTF)	\$0.10
IBB/Union Funds	
National Organizing	\$0.04
National Health & Safety	\$0.05
Union Promotion	\$0.03
National Marketing	\$0.04

FOOTNOTES:

- (1) Pension contribution is comprised of two components, a Basic Pension Deduction and a "Special Funding Contribution" of \$2.62.
- (2) Rates for First, Second & Third year Apprentices, and Helper are inclusive of the Collective Agreement Rate plus the "Special Funding Contribution" for the Pension Plan.
- (3) See above for breakdown of National Training.
- (4) Effective May 1, 2013, the Education and Training Fund will increase by \$0.25 for the province of Saskatchewan. This increase is outside the total wage package until the expiration of the agreement April 30, 2017.
- (5) Effective May 5, 2013, \$0.01/hour worked will be deducted from each employee and will be directed to Helmets to Hardhats (H2H). This employee deduction can be remitted to the BCA/IBB Administrator (Boilermaker National Benefit Funds).
- (6) Effective May 6, 2012, a contribution of \$0.05/hour, directed to the BCA to provide for a Resource Manager/Workforce Planning.

NOTES

Employee Deduction
Helmets to Hardhats (H2H) \$0.01 PER HOUR WORKED

All contributions paid on hours earned with the exception of the employee deduction to Helmets to Hardhats (H2H) & the employer contribution to the CODC, which is paid on hours worked

- (A) = Based on Hours Earned
(B) = Based on Hours Worked