



February 3, 2015

NOTICE – PRIME CONTRACTOR REGULATIONS REMINDER

(SEE ATTACHED - MINISTRY OF LABOUR RELATIONS AND WORKPLACE SAFETY)

Dear BCA of Saskatchewan Contractor:

Attached you will find a reminder letter sent from the Government of Saskatchewan to the Construction Labour Relations Association of Saskatchewan Inc. regarding Prime Contractor Regulations at the worksite that took effect on January 1, 2015.

Should you have any questions or require additional information please visit:

www.saskatchewan.ca/work/safety-in-the-workplace or contact Michael J.R. Carr, Deputy Minister at (306) 787-7424.

For any other questions, please do not hesitate to contact the BCA Western Canada office at 780-450-8885.



January 7, 2015



Construction Labour Relations Association of Saskatchewan Inc
4010 Pasqua St
REGINA SK S4S 7B9

Dear Sir/Madame:

On behalf of the Ministry of Labour Relations and Workplace Safety, I would like to remind you of the prime contractor regulations that took effect on January 1, 2015.

Under *The Saskatchewan Employment Act*, multi-employer worksites within the oil and gas, forestry and construction industries will be required to have a prime contractor designated on worksites where there are 10 or more workers or self-employed persons under the direction of two or more employers. However, this requirement does not apply to worksites that involve the construction or renovation of dwellings that consist of less than four units.

Currently, it is common for more than one employer to be working at a worksite at the same time, during the life of a project. Each employer is responsible for ensuring the health and safety of their own workers, but there is no one overall person responsible for coordinating the safety of all the workers at the same worksite.

If a worksite is a required worksite, the “prime contractor” is the contractor, employer or other person who enters into a written agreement with the owner of a relevant worksite to act as the prime contractor. If no such agreement is entered into, the owner of the worksite is designated as the prime contractor.

...2

With the new legislation, prime contractors will be responsible for coordinating and overseeing the health and safety activities at multi-employer worksites. The designated prime contractor will be responsible for:

- preparing a written plan that coordinates activities and identifies the prime contractor's backup and the supervisors on the worksite;
- ensuring policies, procedures and safe work practices are used on the worksite by all workers and employers; and
- identifying an individual to oversee the activities of the worksite on behalf of the prime contractor.

Though the prime contractor is responsible for coordinating health and safety at a worksite, this does not mitigate the existing obligations of the employers, owners, suppliers or self-employed persons' according to occupational health and safety legislation.

Please share this information with your members. For additional information on prime contractor regulations, please visit www.saskatchewan.ca/work/safety-in-the-workplace or contact me at (306) 787-7424.

Sincerely,



Michael J. R. Carr
Deputy Minister