



April 16, 2015

LOCAL 555 – SASKATCHEWAN, MANITOBA
AND NORTHWESTERN ONTARIO
NOTICE OF APPRENTICESHIP RATIOS

BCA of Saskatchewan, Manitoba and Northwestern Ontario Contractor:

The BCA would like to remind member contractors of their obligations under Article 27.01 of the Collective Agreement to employ apprentices in the agreed to ratio of one (1) apprentice to four (4) journeypersons, including welders, if the apprentice is so qualified.

IBB Local 555 has advised the BCA that they will be dispatching apprentices, when available, in the agreed to ratios in the Collective Agreement, regardless of whether the contractor has requested an apprentice or not. The BCA encourages all contractors to comply with the terms of Article 27.01 as referenced above.

Contractors must receive the Business Manager's approval to deviate from the prescribed ratio.

Local 555 and the Apprenticeship & Training Trustees has spent significant time in establishing a first class welding apprenticeship program. The BCA fully supports these efforts and requests that all Contractors ensure the program is properly utilized.

The employment of apprentices in the agreed to ratios is extremely important to our industry in order to develop and maintain a highly skilled labour pool now and in the future. Technical and on-the-job training benefits all those involved by ensuring the development of a safety-conscious, skilled and experienced workforce.

Apprenticeship programs continue to be an essential means of ensuring both the Local and our member contractors will be able to meet their workforce planning needs in both the short term and long-term as the Canadian economy continues to grow.

Should you have any questions please do not hesitate to contact the BCA Western Canada office at 780-450-8885 or the BCA Main office at 905-684-2244.