

**B.C.A. / IBB & LOCAL 146 - MEMORANDUM OF UNDERSTANDING**

**AGREEMENT**

**BETWEEN:**

**THE BOILERMAKER CONTRACTORS'  
ASSOCIATION**

**("BCA")**

**-And-**

**INTERNATIONAL BROTHERHOOD OF BOILERMAKERS, IRON  
SHIP BUILDERS, BLACKSMITHS, FORGERS AND HELPERS**

**("IBB")**

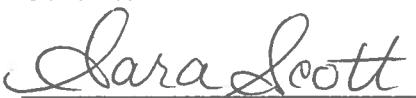
The parties hereto have reached an agreement as follows:

The IBB have agreed to sign the National Maintenance Council for Canada (NMC) Alberta National Maintenance Agreement Extraordinary Measures Memorandum of Understanding with all conditions therein, that will take effect January 1, 2017.

In consideration of this all funds will be paid on an hours earned basis which will remain cost neutral by a deduction of \$ 1.15 off the base rate. This is in addition to the current province wide \$ 0.75 deduction off the base rate.

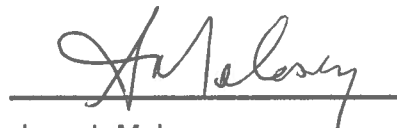
Dated at Toronto, this 2<sup>nd</sup> day of November, 2016.

For the Boilermaker  
Contractors' Association



Sara Scott

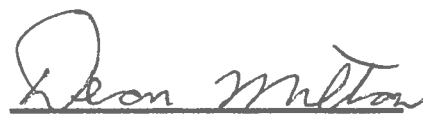
For the International  
Brotherhood of Boilermakers



Joseph Maloney



Mafty Albright



Dean Milton