

**BOILERMAKER CONTRACTORS' ASSOCIATION &  
INTERNATIONAL BROTHERHOOD OF BOILERMAKERS, IRON SHIP BUILDERS, BLACKSMITHS,  
FORGERS AND HELPERS (LOCAL LODGE 555)**

**APPENDIX "G": SASKATCHEWAN  
WAGE AND BENEFIT SCHEDULE**

(REVISED FOR NATIONAL HEALTH AND SAFETY FUND (DELAYED IMPLEMENTATION) - EFFECTIVE JULY 1, 2018)												Employer Contributions (Outside the Total Wage Package)					Employee Deduction
Classification	Effective Date	Hourly Wage Rate	Vacation Pay 6%	Statutory Holiday Pay 4.5%	(A)	(A)	(A)	(A)	(A)	(A)	Total Wage Package	(A)	(B)	(A)	(A)	Total Cost	(B)
					Health & Welfare	Pension (1)	Union Promotion	Educational Training	Apprenticeship	National Training (3)		Bldg. Trades Contrib.	CODC Fund	Educational Training (4)	Administration & Workforce Planning (6)		Helmets to Hardhats (H2H) (5)
General Foreperson	May 1, 2016	53.37	3.35	2.40	2.00	6.87	0.10	0.35	0.20	0.26	68.90	0.05	0.06	0.25	0.30	69.56	0.01
	Jan 7, 2018	53.37	3.35	2.40	2.00	6.87	0.10	0.35	0.20	0.26	68.90	0.05	0.06	0.25	0.28	69.54	0.01
	July 1, 2018	53.32	3.34	2.40	2.00	6.87	0.10	0.35	0.20	0.31	68.89	0.05	0.06	0.25	0.28	69.53	0.01
Foreperson	May 1, 2016	49.62	3.11	2.23	2.00	6.87	0.10	0.35	0.20	0.26	64.74	0.05	0.06	0.25	0.30	65.40	0.01
	Jan 7, 2018	49.62	3.11	2.23	2.00	6.87	0.10	0.35	0.20	0.26	64.74	0.05	0.06	0.25	0.28	65.38	0.01
	July 1, 2018	49.57	3.11	2.23	2.00	6.87	0.10	0.35	0.20	0.31	64.74	0.05	0.06	0.25	0.28	65.38	0.01
Assistant Foreperson	May 1, 2016	46.37	2.91	2.09	2.00	6.87	0.10	0.35	0.20	0.26	61.15	0.05	0.06	0.25	0.30	61.81	0.01
	Jan 7, 2018	46.37	2.91	2.09	2.00	6.87	0.10	0.35	0.20	0.26	61.15	0.05	0.06	0.25	0.28	61.79	0.01
	July 1, 2018	46.32	2.90	2.08	2.00	6.87	0.10	0.35	0.20	0.31	61.13	0.05	0.06	0.25	0.28	61.77	0.01
Journeyman	May 1, 2016	44.37	2.78	2.00	2.00	6.87	0.10	0.35	0.20	0.26	58.93	0.05	0.06	0.25	0.30	59.59	0.01
	Jan 7, 2018	44.37	2.78	2.00	2.00	6.87	0.10	0.35	0.20	0.26	58.93	0.05	0.06	0.25	0.28	59.57	0.01
	July 1, 2018	44.32	2.78	1.99	2.00	6.87	0.10	0.35	0.20	0.31	58.92	0.05	0.06	0.25	0.28	59.56	0.01
3rd Year Apprentice (2)	May 1, 2016	39.79	2.49	1.79	2.00	6.87	0.10	0.35	0.20	0.26	53.85	0.05	0.06	0.25	0.30	54.51	0.01
	Jan 7, 2018	39.79	2.49	1.79	2.00	6.87	0.10	0.35	0.20	0.26	53.85	0.05	0.06	0.25	0.28	54.49	0.01
	July 1, 2018	39.74	2.49	1.79	2.00	6.87	0.10	0.35	0.20	0.31	53.85	0.05	0.06	0.25	0.28	54.49	0.01
2nd Year Apprentice (2)	May 1, 2016	32.91	2.06	1.48	2.00	6.87	0.10	0.35	0.20	0.26	46.23	0.05	0.06	0.25	0.30	46.89	0.01
	Jan 7, 2018	32.91	2.06	1.48	2.00	6.87	0.10	0.35	0.20	0.26	46.23	0.05	0.06	0.25	0.28	46.87	0.01
	July 1, 2018	32.87	2.06	1.48	2.00	6.87	0.10	0.35	0.20	0.31	46.24	0.05	0.06	0.25	0.28	46.88	0.01
1st Year Apprentice (2)	May 1, 2016	26.04	1.63	1.17	2.00	6.87	0.10	0.35	0.20	0.26	38.62	0.05	0.06	0.25	0.30	39.28	0.01
	Jan 7, 2018	26.04	1.63	1.17	2.00	6.87	0.10	0.35	0.20	0.26	38.62	0.05	0.06	0.25	0.28	39.26	0.01
	July 1, 2018	26.01	1.63	1.17	2.00	6.87	0.10	0.35	0.20	0.31	38.64	0.05	0.06	0.25	0.28	39.28	0.01
Helper (2)	May 1, 2016	32.91	2.06	1.48	2.00	6.87	0.10	0.35	0.20	0.26	46.23	0.05	0.06	0.25	0.30	46.89	0.01
	Jan 7, 2018	32.91	2.06	1.48	2.00	6.87	0.10	0.35	0.20	0.26	46.23	0.05	0.06	0.25	0.28	46.87	0.01
	July 1, 2018	32.87	2.06	1.48	2.00	6.87	0.10	0.35	0.20	0.31	46.24	0.05	0.06	0.25	0.28	46.88	0.01

\*Note: Please contact the BCA or IBB offices for information on the rates and remittances applicable in the Northwest Territories.

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**(REVISED FOR NATIONAL HEALTH AND SAFETY FUND (DELAYED IMPLEMENTATION) - EFFECTIVE JULY 1, 2018)**

<b>Effective Date</b>	<b>May 1, 2016</b>
<b>Hours of Work</b>	8 (See Article 14.00)
<b>Shift Premium</b>	
2nd Shift	3.75
3rd Shift	3.75
<b>Overtime</b>	(See Article 16.01)
<b>Transportation Rate</b>	0.54
<b>Subsistence</b>	\$145 / Day (See Article 20.01)

<b>Summary of Contributions contained in National Training (NTTF)</b>	
National Training (NTTF)	\$0.10
<b>IBB/Union Funds</b>	
National Organizing	\$0.04
<b>National Health &amp; Safety</b>	<b>\$0.10</b>
Union Promotion	\$0.03
National Marketing	\$0.04

**FOOTNOTES:**

- (1) Pension contribution is comprised of two components, a Basic Pension Deduction and a "Special Funding Contribution" of \$1.62. The "Special Funding Contribution" was previously \$2.62 (from 2010 to May 2, 2015).
- (2) Rates for First, Second & Third year Apprentices, and Helper are inclusive of the Collective Agreement Rate plus the "Special Funding Contribution" for the Pension Plan.
- (3) See above for breakdown of National Training.
- (4) Effective May 1, 2013, the Education and Training Fund will increase by \$0.25 for the province of Saskatchewan. This increase is outside the total wage package until the expiration of the agreement April 30, 2017.
- (5) Effective May 5, 2013, \$0.01/hour worked will be deducted from each employee and will be directed to Helmets to Hardhats (H2H). This employee deduction can be remitted to the BCA/IBB Administrator (Boilermaker National Benefit Funds).
- (6) Effective May 6, 2012, a contribution of \$0.05/hour, directed to the BCA to provide for a Resource Manager/Workforce Planning. Effective January 7, 2018, this contribution will decrease by \$0.02 to \$0.03/hour.

**NOTES**

**Employee Deduction**  
Helmets to Hardhats (H2H)                      \$0.01 PER HOUR WORKED

All contributions paid on hours earned with the exception of the employee deduction to Helmets to Hardhats (H2H) & the employer contribution to the CODC, which is paid on hours worked

Refer to Footnotes on page 2

(A) = Based on Hours Earned  
(B) = Based on Hours Worked