

**BOILERMAKER CONTRACTORS' ASSOCIATION &
INTERNATIONAL BROTHERHOOD OF BOILERMAKERS, IRON SHIP BUILDERS, BLACKSMITHS,
FORGERS AND HELPERS (LOCAL LODGE 555)**

**APPENDIX "F": MANITOBA
WAGE AND BENEFIT SCHEDULE**

(REVISED FOR NATIONAL HEALTH AND SAFETY FUND (DELAYED IMPLEMENTATION DATE) - EFFECTIVE JULY 1, 2018)

Classification	Effective Date	Hourly Wage Rate	Vacation Pay 6%	Statutory Holiday Pay 4.5%	(A)							Employer Contributions (Outside the Total Wage Package)			Employee Deduction
					Health & Welfare	Pension (1)	Union Promotion	Educational Training	Apprenticeship	National Training (3)	Total Wage Package	Educational Training (4)	Administration & Workforce Planning (6)	Total Cost	Helmets to Hardhats (H2H) (5)
General Foreperson	May 1, 2016	46.41	2.78	2.09	2.00	6.87	0.10	0.20	0.20	0.26	60.91	0.25	0.30	61.46	0.01
	Jan 7, 2018	46.41	2.78	2.09	2.00	6.87	0.10	0.20	0.20	0.26	60.91	0.25	0.28	61.44	0.01
	July 1, 2018	46.36	2.78	2.09	2.00	6.87	0.10	0.20	0.20	0.31	60.91	0.25	0.28	61.44	0.01
Foreperson	May 1, 2016	42.66	2.56	1.92	2.00	6.87	0.10	0.20	0.20	0.26	56.77	0.25	0.30	57.32	0.01
	Jan 7, 2018	42.66	2.56	1.92	2.00	6.87	0.10	0.20	0.20	0.26	56.77	0.25	0.28	57.30	0.01
	July 1, 2018	42.61	2.56	1.92	2.00	6.87	0.10	0.20	0.20	0.31	56.77	0.25	0.28	57.30	0.01
Assistant Foreperson	May 1, 2016	38.91	2.33	1.75	2.00	6.87	0.10	0.20	0.20	0.26	52.62	0.25	0.30	53.17	0.01
	Jan 7, 2018	38.91	2.33	1.75	2.00	6.87	0.10	0.20	0.20	0.26	52.62	0.25	0.28	53.15	0.01
	July 1, 2018	38.86	2.33	1.75	2.00	6.87	0.10	0.20	0.20	0.31	52.62	0.25	0.28	53.15	0.01
Journeyperson	May 1, 2016	37.41	2.24	1.68	2.00	6.87	0.10	0.20	0.20	0.26	50.96	0.25	0.30	51.51	0.01
	Jan 7, 2018	37.41	2.24	1.68	2.00	6.87	0.10	0.20	0.20	0.26	50.96	0.25	0.28	51.49	0.01
	July 1, 2018	37.36	2.24	1.68	2.00	6.87	0.10	0.20	0.20	0.31	50.96	0.25	0.28	51.49	0.01
3rd Year Apprentice (2)	May 1, 2016	33.52	2.01	1.51	2.00	6.87	0.10	0.20	0.20	0.26	46.67	0.25	0.30	47.22	0.01
	Jan 7, 2018	33.52	2.01	1.51	2.00	6.87	0.10	0.20	0.20	0.26	46.67	0.25	0.28	47.20	0.01
	July 1, 2018	33.48	2.01	1.51	2.00	6.87	0.10	0.20	0.20	0.31	46.68	0.25	0.28	47.21	0.01
2nd Year Apprentice (2)	May 1, 2016	27.69	1.66	1.25	2.00	6.87	0.10	0.20	0.20	0.26	40.23	0.25	0.30	40.78	0.01
	Jan 7, 2018	27.69	1.66	1.25	2.00	6.87	0.10	0.20	0.20	0.26	40.23	0.25	0.28	40.76	0.01
	July 1, 2018	27.65	1.66	1.24	2.00	6.87	0.10	0.20	0.20	0.31	40.23	0.25	0.28	40.76	0.01
1st Year Apprentice (2)	May 1, 2016	21.86	1.31	0.98	2.00	6.87	0.10	0.20	0.20	0.26	33.78	0.25	0.30	34.33	0.01
	Jan 7, 2018	21.86	1.31	0.98	2.00	6.87	0.10	0.20	0.20	0.26	33.78	0.25	0.28	34.31	0.01
	July 1, 2018	21.83	1.31	0.98	2.00	6.87	0.10	0.20	0.20	0.31	33.80	0.25	0.28	34.33	0.01
Helper (2)	May 1, 2016	27.69	1.66	1.25	2.00	6.87	0.10	0.20	0.20	0.26	40.23	0.25	0.30	40.78	0.01
	Jan 7, 2018	27.69	1.66	1.25	2.00	6.87	0.10	0.20	0.20	0.26	40.23	0.25	0.28	40.76	0.01
	July 1, 2018	27.65	1.66	1.24	2.00	6.87	0.10	0.20	0.20	0.31	40.23	0.25	0.28	40.76	0.01

*Note: Please contact the BCA or IBB offices for information on the rates and remittances applicable in Nunavut.

**BOILERMAKER CONTRACTORS' ASSOCIATION &
INTERNATIONAL BROTHERHOOD OF BOILERMAKERS, IRON SHIP BUILDERS, BLACKSMITHS,
FORGERS AND HELPERS (LOCAL LODGE 555)**

**APPENDIX "F": MANITOBA
WAGE AND BENEFIT SCHEDULE**

(REVISED FOR NATIONAL HEALTH AND SAFETY FUND (DELAYED IMPLEMENTATION DATE) - EFFECTIVE JULY 1, 2018)

Effective Date	May 1, 2016
Hours of Work	8
Shift Premium	
2nd Shift	3.75
3rd Shift	3.75
Overtime	2
Transportation Rate	0.53
Travel Rate	0.32
Subsistence	
North of 53rd Parallel	
The Pas, Flin Flon	\$175 / Day
Thompson	\$185 / Day
South of 53rd Parallel	
All Regions	\$145 / Day (See Article 20.01)

Summary of Contributions contained in National Training (NTTF)	
National Training (NTTF)	\$0.10
IBB/Union Funds	
National Organizing	\$0.04
National Health & Safety	\$0.10
Union Promotion	\$0.03
National Marketing	\$0.04

FOOTNOTES:

- (1) Pension contribution is comprised of two components, a Basic Pension Deduction and a "Special Funding Contribution" of \$1.62. The "Special Funding Contribution" was previously \$2.62 (from 2010 to May 2, 2015).
- (2) Rates for First, Second & Third year Apprentices, and Helper are inclusive of the Collective Agreement Rate plus the "Special Funding Contribution" for the Pension Plan.
- (3) See above for breakdown of National Training.
- (4) Effective May 1, 2013, the Education and Training Fund will increase by \$0.25 for the province of Manitoba. This increase is outside the total wage package until the expiration of the agreement April 30, 2017.
- (5) Effective May 5, 2013, \$0.01/hour worked will be deducted from each employee and will be directed to Helmets to Hardhats (H2H). This employee deduction can be remitted to the BCA/IBB Administrator (Boilermaker National Benefit Funds).
- (6) Effective May 6, 2012, a contribution of \$0.05/hour, directed to the BCA to provide for a Resource Manager/Workforce Planning. Effective January 7, 2018, this contribution will decrease by \$0.02 to \$0.03/hour.