

APPENDIX "C"
MANITOBA AND NUNAVUT

WAGE AND BENEFIT SCHEDULE (\$)

Boilermakers, Welders, Blacksmiths, Fitters, Riggers, General Foreman,
Foreman, Assistant Foreman, Journeyman, Apprentice, Helper

REVISED OCTOBER 18, 2009 TO INCORPORATE PENSION CONTRIBUTION INCREASES

EFFECTIVE DATE	6-Jul-08	5-Jul-09	1-Jan-10	1-Jul-10
GENERAL FOREMAN	33.17	34.31	33.12	31.93
FOREMAN	30.67	31.81	30.62	29.43
ASS'T FOREMAN	29.67	30.81	29.62	28.43
JOURNEYMAN	28.17	29.31	28.12	26.93
3RD YR. APPRENT.	25.35	26.38	25.19 **	24.00 **
2ND YR. APPRENT.	21.13	21.98	20.79 **	19.60 **
1ST YR. APPRENT.	16.90	17.59	16.40 **	15.21 **
HELPER	21.13	21.98	20.79 **	19.60 **
VACATION PAY	6%	6%	6%	6%
STAT. PAY	4%	4%	4%	4%
HEALTH & WELFARE	2.00	2.00	2.00	2.00
PENSION	5.00	5.25	6.56	7.87
UNION PROMOTION	0.10	0.10	0.10	0.10
EDUCATIONAL TRAIN.	0.20	0.20	0.20	0.20
APPRENTICESHIP	0.20	0.20	0.20	0.20
NATIONAL TRAINING	0.21	0.21	0.21	0.21
AUDIOMETRIC TESTING	0.03	0.03	0.03	0.03
ADMINISTRATION	0.12	0.12	0.12	0.12
HOURS OF WORK	8	8 (See Article 14:00)	8	8
SHIFT PREMIUM				
2ND SHIFT	\$2.50	\$2.50	\$2.50	\$2.50
3RD SHIFT	\$2.50	\$2.50	\$2.50	\$2.50
OVERTIME	2	2	2	2
TRANSPORTATION RATE	\$0.54	\$0.57	\$0.57	\$0.57
SUBSISTENCE	\$95/day See Art. 20:01	\$100/day See Art. 20:01	\$100/day See Art. 20:01	\$100/day See Art. 20:01

** Rates for First, Second, & Third Year Apprentices, and Helper are inclusive of the Collective Agreement Rate plus the "Special Funding Contribution" for the Pension Plan.