

APPENDIX "H"

NEWFOUNDLAND AND LABRADOR

WAGE AND BENEFIT SCHEDULE (\$)

Boilermakers, Welders, Blacksmiths, Fitters, Riggers, General Foreman,
Foreman, Assistant Foreman, Journeyman, Apprentice, Helper

REVISED JULY 4, 2010 RE: NATIONAL TRAINING

EFFECTIVE DATE	1-May-09	1-Jan-10	1-May-10	4-Jul-10
GENERAL FOREMAN	29.36	28.24	29.58	28.46
FOREMAN	28.26	27.14	28.48	27.36
ASS'T FOREMAN	26.91	25.79	27.13	26.01
JOURNEYMAN	25.71	24.59	25.93	24.81
3RD YR. APPRENT. ⁽²⁾	23.14	22.02	23.23	22.11
2ND YR. APPRENT. ⁽²⁾	19.28	18.16	19.17	18.05
1ST YR. APPRENT. ⁽²⁾	15.43	14.31	15.11	13.99
HELPER	19.28	18.16	19.17	18.05
VACATION PAY	8%	8%	8%	8%
STAT. PAY	4%	4%	4%	4%
HEALTH & WELFARE	2.25	2.25	2.25	2.25
PENSION ⁽¹⁾	5.00	6.25 ^(a)	6.25 ^(b)	7.50 ^(b)
JOB PROMOTION	1.00	1.00	1.00	1.00
EDUCATIONAL TRAIN.	0.23	0.23	0.23	0.23
APPRENTICESHIP	0.16	0.16	0.16	0.16
ADMINISTRATION	0.45	0.45	0.45	0.45
NATIONAL TRAINING ⁽³⁾	0.28	0.28	0.28	0.18
BLD. TRADES CONTR.	0.20	0.20	0.20	0.20
AUDIOMETRIC TESTING	0.03	0.03	0.03	0.03
*BENEVOLENT FUND	0.12	0.12	0.12	0.12

* Benevolent Fund to be remitted directly to the Union.

(1) Pension contribution is comprised of two components, a Basic Pension Deduction and a Special Funding Contribution:

(a) Includes Special Funding Contribution of \$1.25

(b) Includes Special Funding Contribution of \$2.50

(2) Rates for First, Second & Third Year Apprentices, and Helper are inclusive of the Collective Agreement Rate plus the "Special Funding Contribution" for the Pension Plan.

(3) Breakdown of National Training funds follows on Page 2.

APPENDIX "H"

NEWFOUNDLAND AND LABRADOR

WAGE AND BENEFIT SCHEDULE (\$)

Boilermakers, Welders, Blacksmiths, Fitters, Riggers, General Foreman,
Foreman, Assistant Foreman, Journeyman, Apprentice, Helper

REVISED JULY 4, 2010 RE: NATIONAL TRAINING

EFFECTIVE DATE	1-May-09	1-Jan-10	1-May-10	4-Jul-10
HOURS OF WORK	8	8	8	8
SHIFT PREMIUM				
2ND SHIFT	1 1/5	1 1/5	1 1/5	1 1/5
3RD SHIFT	1 1/5	1 1/5	1 1/5	1 1/5
OVERTIME	2	2	2	2
SUBSISTENCE	\$61/CAL. DAY	\$61/CAL. DAY	\$63/CAL. DAY	\$63/CAL. DAY

Summary of Contributions Contained in National Training (NTTF)

National Training (NTTF)	\$0.05
National Organizing	\$0.04
Promotion	\$0.03
National Marketing	\$0.04
Leap Fund	\$0.02