

APPENDIX "D"

ONTARIO

WAGE AND BENEFIT SCHEDULE (\$)

Boilermakers, Welders, Blacksmiths, Fitters, Riggers, General Foreman,
Foreman, Assistant Foreman, Journeyman, Apprentice, Helper

REVISED AUGUST 16, 2010 TO INCORPORATE NEW COLLECTIVE AGREEMENT

EFFECTIVE DATE	1-Jan-10	23-May-10	1-Jul-10	1-May-11	1-Nov-11	29-Apr-12
GENERAL FOREMAN	39.15	41.27	39.81	40.48	41.15	42.04
FOREMAN	37.40	39.27	37.81	38.48	39.15	40.04
ASS'T FOREMAN	35.35	36.47	35.01	35.68	36.35	37.24
JOURNEYMAN	34.15	35.27	33.81	34.48	35.15	36.04
4TH YR. APPRENT. ⁽²⁾	30.59	31.60	30.14	30.74	31.35	32.15
3RD YR. APPRENT. ⁽²⁾	27.03	27.93	26.47	27.01	27.54	28.25
2ND YR. APPRENT. ⁽²⁾	23.47	24.26	22.80	23.27	23.74	24.36
1ST YR. APPRENT. ⁽²⁾	19.91	20.58	19.13	19.53	19.93	20.47
HELPER	23.47	24.26	22.80	23.27	23.74	24.36
VACATION PAY	9%	9%	9%	9%	9%	9%
STAT. PAY	3%	3%	3%	3%	3%	3%
HEALTH & WELFARE	2.25	2.25	2.25	2.25	2.25	2.25
PENSION ⁽¹⁾	8.12 ^(a)	8.12 ^(a)	9.74 ^(b)	9.74 ^(b)	9.74 ^(b)	9.74 ^(b)
UNION PROMOTION	0.24	0.24	0.24	0.24	0.24	0.24
EDUCATIONAL TRAIN.	0.38	0.38	0.38	0.38	0.38	0.38
APPRENTICESHIP	0.08	0.08	0.08	0.08	0.08	0.08
NATIONAL TRAINING ⁽³⁾	0.31	0.31	0.31	0.31	0.31	0.31
DE NOVO	0.02	0.02	0.04	0.04	0.04	0.04
AUDIOMETRIC	0.03	0.03	0.03	0.03	0.03	0.03
ADMINISTRATION	0.13	0.13	0.13	0.13	0.13	0.13

(1) Pension contribution is comprised of two components, a Basic Pension Deduction and a Special Funding Contribution:

- (a) Includes Special Funding Contribution of \$1.62
- (b) Includes Special Funding Contribution of \$3.24

(2) Rates for First, Second, Third & Fourth Year Apprentices, and Helper are inclusive of the Collective Agreement Rate plus the "Special Funding Contribution" for the Pension Plan.

(3) Breakdown of National Training funds follows on Page 2.

APPENDIX "D"

ONTARIO

WAGE AND BENEFIT SCHEDULE (\$)

Boilermakers, Welders, Blacksmiths, Fitters, Riggers, General Foreman,
Foreman, Assistant Foreman, Journeyman, Apprentice, Helper

REVISED AUGUST 16, 2010 TO INCORPORATE NEW COLLECTIVE AGREEMENT

EFFECTIVE DATE	1-Jan-10	23-May-10	1-Jul-10	1-May-11	1-Nov-11	29-Apr-12
HOURS OF WORK	8	8	8 (See Article 14.00)	8	8	8
SHIFT PREMIUM						
2ND SHIFT	1 1/5	1 1/5	1 1/5	1 1/5	1 1/5	1 1/5
3RD SHIFT	1 1/5	1 1/5	1 1/5	1 1/5	1 1/5	1 1/5
OVERTIME	2	2	2	2	2	2
TRANSPORTATION RATE	0.42	0.44	0.44	0.46	0.46	0.48
SUBSISTENCE						
SOUTHERN ONT.	\$95/DAY WORKED	\$98/DAY WORKED	\$98/DAY WORKED	\$101/DAY WORKED	\$101/DAY WORKED	\$104/DAY WORKED
	(TORONTO, SARNIA, HAMILTON, KINGSTON OUT OF WORK LIST AREAS)					
NORTHERN ONT.	\$101/DAY WORKED	\$104/DAY WORKED	\$104/DAY WORKED	\$107/DAY WORKED	\$107/DAY WORKED	\$110/DAY WORKED
	(WINNIPEG, THUNDER BAY, SUDBURY OUT OF WORK LIST AREAS)					

Summary of Contributions Contained in National Training (NTTF)

National Training (NTTF)	\$0.05
National Organizing	\$0.04
Common Arc	\$0.10
Health & Safety	\$0.05
Promotion	\$0.03
National Marketing	\$0.04