

**APPENDIX "F": MANITOBA
WAGE AND BENEFIT SCHEDULE**

Boilermakers, Welders, Blacksmiths, Fitters, Riggers, General Foreman, Foreman,
Assistant Foreman, Journeyman, Apprentice, Helper

EFFECTIVE DATE	1-Jul-10	2-Jan 2-11	1-Mar-11	1-May-11	3-Jul-11	29-Apr-12
GENERAL FOREMAN	34.68	34.91	34.91	36.39	36.39	37.87
FOREMAN	31.18	32.41	32.41	33.89	33.89	35.37
ASS'T FOREMAN	29.68	29.91	29.91	31.39	31.39	32.87
JOURNEYMAN	28.18	28.41	28.41	29.89	29.89	31.37
3RD YR. APPRENT. ⁽²⁾	25.12	25.33	25.33	26.66	26.66	28.00
2ND YR. APPRENT. ⁽²⁾	20.54	20.71	20.71	21.82	21.82	22.93
1ST YR. APPRENT. ⁽²⁾	15.96	16.10	16.10	16.99	16.99	17.87
HELPER ⁽²⁾	20.54	20.71	20.71	21.82	21.82	22.93
VACATION PAY	6%	6%	6%	6%	6%	6%
STAT. PAY	4.5%	4.5%	4.5%	4.5%	4.5%	4.5%
HEALTH & WELFARE	2.00	2.00	2.00	2.00	2.00	2.00
PENSION ⁽¹⁾	7.87 ^(a)	7.87 ^(a)	7.87 ^(a)	7.87 ^(a)	7.87 ^(a)	7.87 ^(a)
UNION PROMOTION	0.10	0.10	0.10	0.10	0.10	0.10
EDUCATIONAL TRAIN.	0.20	0.20	0.20	0.20	0.20	0.20
APPRENTICESHIP	0.20	0.20	0.20	0.20	0.20	0.20
NATIONAL TRAINING ⁽³⁾	0.21	0.21	0.21	0.21	0.21	0.21
AUDIOMETRIC TESTING	0.03	0.03	0.03	0.03	0.03	0.03
ADMINISTRATION	0.12	0.12	0.12	0.12	0.25	0.25
HOURS OF WORK	8	8	8	8	8	8
SHIFT PREMIUM						
2ND SHIFT	3.00	3.00	3.00	3.00	3.00	3.25
3RD SHIFT	3.00	3.00	3.00	3.00	3.00	3.25
OVERTIME	2	2	2	2	2	2
TRANSPORTATION RATE	0.57	0.45	0.45	0.45	0.45	0.45
TRAVEL RATE		0.22	0.22	0.32	0.32	0.32
SUBSISTENCE:						
North of 53rd Parallel						
The Pas, Flin Flon			\$150/DAY	\$150/DAY	\$150/DAY	\$150/DAY
Thompson			\$160/DAY	\$160/DAY	\$160/DAY	\$160/DAY
South of 53rd Parallel						
All Regions	\$120/ DAY	\$120/DAY	\$120/DAY	\$120/DAY	\$120/DAY	\$120/DAY

(See Article 20:01)

* Note: Please contact the BCA or IBB offices for information on the rates and remittances applicable in Nunavut.

- (1) Pension contribution is comprised of two components, a Basic Pension Deduction and a Special Funding Contribution of \$2.62
- (2) Rates for First, Second, & Third year Apprentices, and Helper are inclusive of the Collective Agreement Rate plus the "Special Funding Contribution" for the Pension Plan.
- (3) Breakdown of National Training Funds follows.

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Summary of Contributions contained in National Training (NTTF)

National Training (NTTF)	\$0.05
National Organizing	\$0.04
National Health & Safety	\$0.05
Promotion	\$0.03
National Marketing	\$0.04