

APPENDIX "A"
Boilermaker Contractors' Association of BC & Boilermaker Local 359
WAGE AND BENEFIT SCHEDULE (\$) BOILERMAKERS

<u>EFFECTIVE DATE</u>	<u>Oct 10/10</u>	<u>July 3/11</u>	<u>Oct 9/11</u>	<u>May 1/12</u>	<u>May 1/13</u>
General Foreman (J+18%)	42.28	42.28	43.11	44.69	46.27
Foreman (J+13%)	40.49	40.49	41.28	42.79	44.31
Journeyman Rate (J)	35.83	35.83	36.53	37.87	39.21
APPRENTICES:					
6th 1000 Hrs (90%)	32.25	32.25	32.88	34.08	35.29
5th 1000 Hrs (83%)	29.74	29.74	30.32	31.43	32.54
4th 1000 Hrs (78%)	27.95	27.95	28.49	29.54	30.58
3rd 1000 Hrs (73%)	26.16	26.16	26.67	27.65	28.62
2nd 1000 Hrs (68%)	24.36	24.36	24.84	25.75	26.66
1st 1000 Hrs (63%)	22.57	22.57	23.01	23.86	24.70
Pre Apprentice (55%)	19.71	19.71	20.09	20.83	21.57
Vacation Pay	6%	6%	6%	6%	6%
Stat. Holiday Pay	6%	6%	6%	6%	6%
Health & Welfare	3.49	3.49	3.49	3.49	3.49
Pension	6.00	6.00	6.25	6.25	6.25
Apprenticeship & Trade Adv.	0.49	0.49	0.49	0.49	0.49
Promotion Fund	0.13	0.13	0.13	0.13	0.13
B.C. Jurisdiction Plan	0.01	0.01	0.01	0.01	0.01
Rehab. Fund	0.02	0.02	0.02	0.02	0.02
National Training Fund	0.17	0.17	0.17	0.17	0.17
Management Admin.	0.12	0.25	0.25	0.25	0.25
Hours of Work	8	8	8	8	8
Shift Premium: 2nd Shift	6.00	6.00	6.00	6.00	6.00
3rd Shift	6.00	6.00	6.00	6.00	6.00
Overtime	See Article 16:01				
Subsistence (LOA)	\$135/day (Oct 10/10)	\$135/day (Oct 10/10)	\$135/day (Oct 9/11)	\$135/day (Jan 1/12)	\$135/day (May 1/13)
Room + Meal Allowance of:	\$55.00/day (Oct 10/10)	\$55.00/day (Oct 10/10)	\$57.50/day (Oct 9/11)	\$60.00/day (Jan 1/12)	\$62.50/day (May 1/13)