

APPENDIX "A" :
ALBERTA AND NORTHWEST TERRITORIES
AND DIST. OF MACKENZIE
REVISED March 10, 2008
WAGE AND BENEFIT SCHEDULE (\$)

Boilermakers, Welders, Blacksmiths, Fitters, Riggers, General Foreman,
Foreman, Assistant Foreman, Journeyman, Apprentice, Helper

EFFECTIVE DATE DATE	August 12/ 2007	Dec 1/ 2007	May 4/ 2008	May 3/ 2009*	May 2/ 2010*
GENERAL FOREMAN	43.97	43.97	45.16	48.15	50.44
FOREMAN	41.97	41.97	43.16	46.15	48.44
ASS'T FOREMAN	39.62	39.62	40.81	43.80	46.09
JOURNEYMAN RATE	36.47	36.47	37.66	40.65	42.94
3RD YR. APP RENTICE	32.82	32.82	33.89	36.59	38.65
2ND YR. APPRENTICE	27.35	27.35	28.25	30.49	32.21
1ST YR. APPRENTICE	21.88	21.88	22.60	24.39	25.76
HELPER	27.35	27.35	28.25	30.49	32.21
VACATION PAY	6%	6%	6%	6%	6%
STAT. HOLIDAY PAY	4%	4%	4%	4%	4%
HEALTH & WELFARE	2.25	2.25	2.25	2.25	2.25
PENSION	5.00	5.00	6.00	6.00	6.00
UNION PROMOTION	.15	.15	.15	.15	.15
EDUCATIONAL TRAINING	.50	.50	.50	.50	.50
APPRENTICESHIP	.10	.10	.10	.10	.10
NATIONAL TRAINING	.46	.46	.46	.46	.46
CEFAP	.025	.02	.02	.02	.02
AUDIOMETRIC TESTING	.03	.03	.03	.03	.03
ADMINISTRATION	.12	.12	.12	.12	.12
HOURS OF WORK	(See Article 14:00)				
SHIFT OPERATIONS					
TWO SHIFT OPERATION					
2ND SHIFT:	3.00	3.00	3.00	3.00	3.00
3RD SHIFT:	3.00	3.00	3.00	3.00	3.00
OVERTIME	(See Article 16:01)				
TRANSPORTATION RATE	0.47	0.47	0.49	0.49	0.49
SUBSISTENCE	(See Article 20:01) As per approved provincial rates				

*Rates are subject to an additional annual adjustment. See page A15 for further details.