

APPENDIX "H"

NEWFOUNDLAND AND LABRADOR

WAGE AND BENEFIT SCHEDULE (\$)

Boilermakers, Welders, Blacksmiths, Fitters, Riggers, General Foreman,
Foreman, Assistant Foreman, Journeyman, Apprentice, Helper

REVISED OCTOBER 18, 2009 TO INCORPORATE PENSION CONTRIBUTION INCREASES

EFFECTIVE DATE	1-May-08	1-May-09	1-Jan-10	1-May-10	1-Jul-10
GENERAL FOREMAN	28.69	29.36	28.24	29.58	28.46
FOREMAN	27.59	28.26	27.14	28.48	27.36
ASS'T FOREMAN	26.24	26.91	25.79	27.13	26.01
JOURNEYMAN	25.04	25.71	24.59	25.93	24.81
3RD YR. APPRENT.	22.54	23.14	22.02 **	23.23 **	22.11 **
2ND YR. APPRENT.	18.78	19.28	18.16 **	19.17 **	18.05 **
1ST YR. APPRENT.	15.02	15.43	14.31 **	15.11 **	13.99 **
HELPER	18.78	19.28	18.16 **	19.17 **	18.05 **
VACATION PAY	8%	8%	8%	8%	8%
STAT. PAY	4%	4%	4%	4%	4%
HEALTH & WELFARE	2.25	2.25	2.25	2.25	2.25
PENSION	4.25	5.00	6.25	6.25	7.50
*JOB PROMOTION	1.00	1.00	1.00	1.00	1.00
EDUCATIONAL TRAIN.	0.23	0.23	0.23	0.23	0.23
APPRENTICESHIP	0.16	0.16	0.16	0.16	0.16
ADMINISTRATION	0.45	0.45	0.45	0.45	0.45
NATIONAL TRAINING	0.28	0.28	0.28	0.28	0.28
BLD. TRADES CONTR.	0.20	0.20	0.20	0.20	0.20
AUDIOMETRIC TESTING	0.03	0.03	0.03	0.03	0.03
***BENEVOLENT FUND	0.12	0.12	0.12	0.12	0.12
HOURS OF WORK	8	8	8	8	8
SHIFT PREMIUM					
2ND SHIFT	1 1/5	1 1/5	1 1/5	1 1/5	1 1/5
3RD SHIFT	1 1/5	1 1/5	1 1/5	1 1/5	1 1/5
OVERTIME	2	2	2	2	2
SUBSISTENCE	\$59/CAL. DAY	\$61/CAL. DAY	\$61/CAL. DAY	\$63/CAL. DAY	\$63/CAL. DAY

*NOTE: JOB PROMOTION FUND CONTRIBUTIONS TO BE REMITTED TOGETHER WITH PENSION, HEALTH & WELFARE, NATIONAL TRAINING, & ADMINISTRATION FUNDS TO:
"BOILERMAKERS' NATIONAL BENEFIT FUNDS (CANADA)".

***BENEVOLENT FUND TO BE REMITTED DIRECTLY TO THE UNION.

** Rates for First, Second, & Third Year Apprentices, and Helper are inclusive of the Collective Agreement Rate plus the "Special Funding Contribution" for the Pension Plan.