

APPENDIX "B"

SASKATCHEWAN AND NORTHWEST TERRITORIES

WAGE AND BENEFIT SCHEDULE (\$)

Boilermakers, Welders, Blacksmiths, Fitters, Riggers, General Foreman,
Foreman, Assistant Foreman, Journeyman, Apprentice, Helper

REVISED OCTOBER 18, 2009 TO INCORPORATE PENSION CONTRIBUTION INCREASES

EFFECTIVE DATE	6-Jul-08	5-Jul-09	1-Jan-10	1-Jul-10
GENERAL FOREMAN	39.41	41.57	40.38	39.19
FOREMAN	35.91	38.07	36.88	35.69
ASS'T FOREMAN	34.91	37.07	35.88	34.69
JOURNEYMAN	32.91	35.07	33.88	32.69
3RD YR. APPRENT.	29.62	31.56	30.37 **	29.18 **
2ND YR. APPRENT.	24.68	26.30	25.11 **	23.92 **
1ST YR. APPRENT.	19.75	21.04	19.85 **	18.67 **
HELPER	24.68	26.30	25.11 **	23.92 **
VACATION PAY	6%	6%	6%	6%
STAT. PAY	4.5%	4.5%	4.5%	4.5%
HEALTH & WELFARE	2.00	2.00	2.00	2.00
PENSION	5.00	5.25	6.56	7.87
UNION PROMOTION	0.10	0.10	0.10	0.10
EDUCATIONAL TRAIN.	0.35	0.35	0.35	0.35
APPRENTICESHIP	0.20	0.20	0.20	0.20
NATIONAL TRAINING	0.21	0.21	0.21	0.21
ADMINISTRATION	0.12	0.12	0.12	0.12
BLD. TRADES CONTR.	0.05	0.05	0.05	0.05
CODC (See Art. 34:03 Master Portion)	0.06	0.06	0.06	0.06
AUDIOMETRIC TESTING	0.03	0.03	0.03	0.03
HOURS OF WORK	8	8	8	8
		(See Article 14:00)		
SHIFT PREMIUM				
2ND SHIFT	\$2.50	\$2.50	\$2.50	\$2.50
3RD SHIFT	\$2.50	\$2.50	\$2.50	\$2.50
OVERTIME		(See Article 16:01)		
TRANSPORTATION RATE	\$0.58	\$0.58	\$0.58	\$0.58
SUBSISTENCE	\$110/day	\$110/day	\$110/day	\$110/day
	See Art.	See Art.	See Art.	See Art.
	20:01	20:01	20:01	20:01

** Rates for First, Second, & Third Year Apprentices, and Helper are inclusive of the Collective Agreement Rate plus the "Special Funding Contribution" for the Pension Plan.