



September 17, 2008

BULLETIN

TEMPORARY FOREIGN WORKERS

This notice is of particular importance to BCA member Contractors working in Alberta; although, there may be application to other BCA member Contractors working elsewhere in Canada.

Given the current skills/resource shortage, it may be necessary from time to time that a Contractor hire and/or the Union refer workers who are not residents of Canada. The Temporary Foreign Workers employed by the Contractor may be members of a foreign trade union. In such cases, the foreign trade union would typically require the remittance of union dues to their organization.

The Temporary Foreign Worker, prior to being referred by the foreign trade union, would have normally been informed of the expectation to continue to pay dues to the foreign trade union. The union dues remitted to the foreign trade union would be in addition to any other trade union dues that are payable under the Collective Agreement between the Boilermaker Contractors' Association and the International Brotherhood of Boilermakers.

Contractors employing Temporary Foreign Workers who are members of a foreign trade union shall deduct foreign trade union dues as specified from the Temporary Foreign Workers' wages. The amount of dues to be deducted will be set out in a letter from the foreign trade union addressed to the Boilermaker Contractors' Association and the International Brotherhood of Boilermakers. The BCA will inform the Contractor/Employer of the dues to be paid to the foreign trade union. The name of each Temporary Foreign Worker for whom foreign trade union dues are to be deducted while employed by the Contractor will also be identified.

The deducted foreign trade union dues are to be remitted by the Contractor to the BCA for remittance to the foreign trade union. The deductions and remittances of foreign trade union dues are not to affect any other deduction or remittance made under the Collective Agreement between the Boilermaker Contractors' Association and the International Brotherhood of Boilermakers.

Please call the BCA if you have any questions.