



December 18, 2009

IMPORTANT NOTICE

**BOILERMAKERS MULTI PROVINCIAL AGREEMENT
REVISED WAGE & BENEFIT SCHEDULES**

TO: BCA MEMBER CONTRACTORS

The Wage & Benefit Schedules for the Boilermaker Multi Provincial Collective Agreement Appendices have been revised to reflect the 50% Pension Contribution increase recently approved by the National Pension, Health & Welfare Trust Fund Board of Trustees. This Pension increase is applied by adjusting (reducing) the various hourly rates.

The 50% Pension Contribution increase is applied in two (2) stages -- one-half (25%) effective January 1st, 2010 and the second half (25%) effective July 1st, 2010, for a total increase of 50% of the current Pension Contribution amount. **Please note that any wage sensitive items, such as Vacation Pay or Statutory Holiday Pay, have an impact on the final wage adjustment.**

In other words, a 50% increase in an existing \$6.00 Pension Contribution (resulting in a final Pension Contribution amount of \$9.00) **does not mean** an adjustment in wage rates of first a \$1.50 and then a total of \$3.00.

Please see the following example.

EXAMPLE

Appendix "A", Alberta and Northwest Territories Wage & Benefit Schedule

In effect until December 31st, 2009

Current Journeyman Rate	\$40.65
Current Pension Contribution	\$ 6.00

Effective January 1st, 2010

Journeyman Rate	\$39.29
Pension Contribution	\$ 7.50

Effective May 2nd, 2010 (previously negotiated increase)

Journeyman Rate	\$41.59
Pension Contribution	\$ 7.50

Effective July 1st, 2010

Journeyman Rate	\$40.23
Pension Contribution	\$ 9.00



PLEASE ENSURE A COPY OF THIS NOTICE AND THE REVISED SCHEDULES ARE PROVIDED TO YOUR PAYROLL DEPARTMENTS.

Copies of this correspondence (including revised Wage & Benefit Schedules) have been provided to the IBB Vice Presidents and Business Managers.

The revised Wage & Benefit Schedules are available on the BCA website under the *Agreements* tab.

Please contact the BCA office at (905) 892.2244 if you have any questions.